

**July 10, 2025    USASF Board of Directors Meeting In Person**  
**Meeting Minutes**

**ATTENDANCE:**

**Voting:**

- |                             |                        |
|-----------------------------|------------------------|
| • Damianne Albee Steward    | EP                     |
| • Catherine Calloway        | Coach/Owner            |
| • Robin Coe                 | EP / Vice-Chairman     |
| • Dori Dunster              | EP                     |
| • Becky Herrera             | Coach/Owner            |
| • Happy Hooper (Absent)     | Coach/Owner            |
| • Nicole Lauchaire (Absent) | EP                     |
| • Nicole Leago Devall       | Coach/Owner / Chairman |
| • Ann Lehrmann              | EP                     |
| • Jason Peetz (Absent)      | Coach/Owner            |
| • Tara Rall (Absent)        | Coach/Owner            |
| • Kristen Rosario           | Coach/Owner            |
| • Tammy Van Vleet           | EP                     |

**Non-Voting:**

- |                          |                     |
|--------------------------|---------------------|
| • Anastasia Miller Burns | Member-at-Large     |
| • Steve Peterson         | Secretary           |
| • Marti Love             | Unaffiliated Member |
| • Ali Stangle            | USASF Exec Director |
| • Dr. Lindsay Stephens   | Unaffiliated Member |
| • Christina Boulding     | Treasurer           |

**Guests:** Nicole Riccio & Meredith Walker

**1. Roll Call**

**2. Legal Update:** Nicole Riccio gave an update on the status of our lawsuits.

**3. Membership Report:** Ali Stangle provided the status of the USASF Membership

and the technical issues the USASF dealt with when the registration system went live June 2nd. The technical issues have been resolved.

**4. By The Numbers:** Ali Stangle gave an update on the KPI Report shared with the board.

**5. Bylaws: Purpose, Section 2.1:** Nicole Leago gave an update on this section of the By Laws and shared the options for the change. A motion was made to accept Option 2 by Tammy Van Vleet. 2nd: Becky Herrera Motion was approved by 11 Yes Votes.

**6. Mission Statement:** Tabled to later date.

**7. USASF Organization:** Ali Stangle shared the status of our USASF Staff and the Task Tracker system that was put into place months ago.

**8. Worlds Budget Task Force:**

- Members: Nicole Leago reviewed the list of those on the Task Force.
- Directives: Steve Peterson wrote down questions about The Worlds Budget and answered questions.
- Meeting Date & Time: TBD

**9. Board Seat Rotation:** Nicole Leago shared that there is an EP Board Seat and a Coach/Owner Seat opening up at the end of the year. Discussion about the selection process took place.

**10. EP & Athlete Meetings:** Nicole Leago and Ali Stangle led discussion about the results and success of these meetings that took place earlier in the day.

**11. Compliance & Legal Discussion:** Meredith Walker gave a conduct and compliance department update and clarified current procedures with the board.