

August 6, 2025 USASF Board of Directors Zoom Meeting

Meeting Minutes

ATTENDANCE:

Voting:

- Damianne Albee Steward EP
- Catherine Calloway Coach/Owner
- Robin Coe EP / Vice-Chairman
- Dori Dunster (Absent) EP
- Becky Herrera Coach/Owner
- Happy Hooper Coach/Owner
- Nicole Lauchaire EP
- Nicole Leago Devall Coach/Owner / Chairman
- Ann Lehrmann EP
- Jason Peetz (Absent) Coach/Owner
- Tara Rall Coach/Owner
- Kristen Rosario Coach/Owner
- Tammy Van Vleet EP

Non-Voting:

- Anastasia Miller Burns (Absent) Member-at-Large
- Steve Peterson Secretary
- Marti Love Unaffiliated Member
- Ali Stangle USASF Exec Director
- Dr. Lindsay Stephens Unaffiliated Member
- Christina Boulding Treasurer

Guests: Kirstin Newman USASF Lawyer

1. Roll Call

2. Minutes:

- June 11, 2025 Meeting Minutes
- July 10, 2025 Meeting Minutes

- Motion to Approve both: Robin Coe 2nd: Kristen Rosario
- Unanimously Approved

3. Membership Report: Ali Stangle reminded the board about the technical issues the USASF dealt with when the registration system went live June 2nd. She said there are still a few glitches we are working through but expects August to get us back on track.

4. Bylaws: Kristen Newman presented the full bylaws to the Board with proposals to adjust grammatical errors and minor changes to membership categories based on the current use and alignment with The Code.

- Motion made to approve changes by: Catherine Calloway 2nd: Happy Hooper
- Unanimously Approved
- The NEW USASF Bylaws are complete

5. Board Seat Succession Plan:

- Event Producer Rotation: Nicole Leago reviewed the process The Board would utilize to rotate Event Producer Board seats.
- Coach/Owner Seat Rotation: Nicole Leago presented 3 pathways to replace Coach/Owner seats on the Board. The Board moved forward with the current seat up for replacement at the end of the year to be appointed from Coach/Owners serving on USASF Committees. Becky Herrera presented 5 potential candidates currently serving on The Connection. The board decided to narrow the candidates to 2 with a directive to gain more information about the candidates for the September meeting.

6. Committees:

- Worlds Budget Task Force Update: Nicole Leago reminded everyone the meeting date/time is September 9th at 11am EDT.
- Strategic Planning Committee: Nicole Leago explained the purpose of this committee and asked for volunteers.

7. EP Guidelines:

- Unsanctioned Events: Ali Stangle reminded everyone that all sanctioned events must only be approved classifications and that unsanctioned All Star events are not an option for USASF EPs as previously decided on by the BOD. Questions came up about Varsity's Pro Teams. They are not All Star and are employees of Varsity.

8. National Conference Discussion: Ali Stangle shared with the board a proposal was made to USASF and USA Cheer by one of our media connections to include an awards event to our National Conference.

9. Board of Director Calendar:

- **Fall In Person Meeting Details:** Nicole Leago reminded everyone about the time change on Day 1 of our in person fall meeting.

9. Voting Members Session