

## USASF Board of Directors Meeting Minutes

DATE & Time: February 4, 2026 – 10:00-11:30 AM CT  
LOCATION: Zoom

### Officers

Nicole Leago Devall	Chairman Coach/Owner
Robin Coe	Vice Chairman Event Producer
Steve Peterson	Secretary
Tina Boulding	Treasurer

### Directors

Ali Stangle	USASF Executive Director
Damianne Albee Steward	Varsity Spirit Event Producer
Catherine Calloway	Technique Gems Coach/Owner
Justin Carrier	Varsity Spirit Event Producer
Owen Cox	Stars Vipers Katy Coach/Owner
Joslynn Harrod	Brandon All Stars Coach/Owner
Becky Herrera	Cheer Force Coach/Owner
Nicole Lauchaire	Varsity Spirit Event Producer
Ann Lehrmann	Cheer & Dance Extreme Event Producer
Anastasia Miller Burns	Inside Publications Member-at-Large
Jason Peetz	Victory! All Stars Coach/Owner
Tara Rall	Maryland Twisters Coach/Owner
Orson Sykes	Twist & Shout Coach/Owner
Marti Love (Absent)	Positive Coaching Alliance Unaffiliated
Dr. Lindsay Stephens	Sports Medicine of San Antonio Unaffiliated
Tammy Van Vleet	The Spirit Network Event Producer

### Guests

Al Madi	Madi Consulting Group
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## 1. Opening Business

- Call to Order & Roll Call
- Adoption of Agenda
  - Motion to Approve: Damianne Albee 2nd: Tammy Van Vleet
  - Unanimously Approved
  
- Approval of Minutes (January 7, 2026) – Motion & Vote Required
  - Motion to Approve: Robin Coe 2nd: Tammy Van Vleet
  - Unanimously Approved
  
- Membership Report January 2026 - Ali Stangle shared the current membership status

- Revenue Comparison - included as part of the membership report

## **2. Operations - Guest: Alreza Madi, Madi Consulting Group**

- Technology Database System - Alreza, an independent technology consultant representing the USASF reviewed his recommendations in the Comprehensive Vendor Assessment which was presented to the Board prior to the meeting. Ali Stangle led the discussion regarding the current platform and the recommendations presented.
  - Motion to Approve Code Buddy as USASF's vendor to build USASF's new platform: Owen Cox 2nd: Catherine Calloway
  - Unanimously Approved

**3. Rules - Updates** - Ali Stangle explained the purpose and necessity of exploring our memberships position on the Age Grid, Flex Divisions and the IASF Age Grid for the 26-27 season. The Board charged Ali with gathering feedback on these topics from the membership and USASF Committees to be reviewed fully on February 18, 2026.

- Age Grid - Provisional Flex Divisions
- IASF Age Grid Considerations
- Voting Members Meeting - February 18, 2026 10:00am - 11:30am CST

**4. Strategic Planning Committee Update** - Nicole Leago shared an update on the new Strategic Planning Committee. Members have been selected representing different sectors of the industry. The first meeting is set for February 25th. Nicole is accepting topics for this group from the Board via email.

- Topics
- Meeting February 25, 2026 10:00am - 11:30pm CST

## **5. Meeting Adjourned**